

# Qualifications & Expectations for COTW Small Group Leaders

## Qualifications

- **Dedicated Follower of Christ**
  - None of our small group leaders are “*perfect Christians*”. Nobody is! However, they are individuals who are committed to following Christ on a daily basis.
- **Age**
  - Must be 18+, *20+ is preferred*.
- **Training Date**
  - All small group leaders must attend our first small group leaders’ meeting and training on **Friday, June 14<sup>th</sup> from 6:15 PM – 9 PM.**
- **Prior Experience**
  - Prior experience serving as a small group leader is ***not*** necessary. We want humble, teachable individuals who desire to build a community of believers who are focused on growing in their walk with Christ.

## Expectations

- **Arrival**
  - Small group leaders are expected to report to camp the day before challenge week begins, **Friday, June 14<sup>th</sup>**
- **Our mission is to build and establish a community that draws near to Christ.**
  - Small group leaders help to build this community within our staff.
- **Weekly Small Group Leaders Meeting**
  - Small group leaders will be scheduled for a weekly meeting from 7:15 PM – 7:45 PM (30 mins total) on Sunday nights, prior to Staff Chapel.
- **Weekly Small Group Leadership**
  - All staff are required to be in small groups on Sunday night from 9 PM – 10 PM. This will be the set time when small group leaders will lead their small group.
- **One-on-Ones**
  - All small group leaders are required to meet with their small group members one-on-one at least once, within the **first two weeks of camp**.
    - Each small group has 5 – 8 members.
    - One-on-ones are typically 30 mins – 60 mins.
  - After the initial one-on-one, it is *encouraged* to meet with small group members **one additional time** before summer’s end.
- **Share Your Testimony**
  - Each staff member at COTW will share a 10 – 15 min. version of their testimony within their small groups.
  - Small group leaders will be the first to share their testimony within their small group.
- **Quiet Time Accountability**
  - Small group leaders are encouraged to regularly ask their small group members how their quiet time is going.
  - Small group leaders should be spending time in God’s word on a regular basis and lead by example.